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March 25, 2026

Company name: DAISUE CONSTRUCTION CO., LTD.
Name of Representative: Kazunori Murao,
President and Representative Director
(Security code: 1814; TSE Prime Market)
Contact: Masahito Ishimaru, Executive Officer,
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Notice Concerning Organizational Revisions and Changes in Directors and Executive Officers

DAISUE CONSTRUCTION CO., LTD (the “Company”) hereby announces that, at a meeting of its Board of Directors held on March 25, 2026, the Company resolved as follows.

1. Organizational Revisions (as of April 1, 2026)

- Establish Audit and Supervisory Committee Secretariat to support the Audit and Supervisory Committee
- Abolish Business Strategy Department and transfer functions to Corporate Planning Department and business departments
- Transfer New Business Department to New Business Office under the domain of Corporate Planning Department
- Establish Human Resources Development Section under the domain of Human Resources Department
- Establish Public Relations Section under the domain of Public Relations Department
- Establish Sustainability Promotion Section under the domain of Sustainability Promotion Department
- Establish System Section and DX Promotion Section under the domain of DX System Strategy Department
- Establish Finance Department and establish Finance Section, Osaka Accounting Section, and Tokyo Accounting Section under the domain of Finance Department, and transfer financial and credit management functions from Corporate Planning Department and transfer accounting functions from General Affairs Department
- Integrate Safety and Environmental Administration Departments under the Osaka and Tokyo head offices, and transfer to the domain of the head office
- Transfer Osaka Real Estate Business Department and Tokyo Real Estate Business Department from the domain of the head office to the domain of the Osaka and Tokyo head offices, and rename to Real Estate Department

2. Changes in Directors and Executive Officers (as of April 1, 2026)

| Name | New position and duties | Current position and duties |
|----------------------|---|--|
| Koichiro Tsuru | Director Senior Managing Executive Officer General Manager of Tokyo Head Office In charge of Architectural Design Department | Director Managing Executive Officer General Manager of Tokyo Head Office In charge of Architectural Design Department In charge of Tokyo Real Estate Business Department In charge of Osaka Real Estate Business Department |
| Motohiro Kataoka | Director Managing Executive Officer Oversight of Corporate Planning Department Oversight of DX System Strategy Department In charge of Finance Department | Director Managing Executive Officer In charge of Corporate Planning Department In charge of New Business Department In charge of DX System Strategy Department |
| Kenjo Matsuda | Director Managing Executive Officer General Manager of Osaka Head Office | Director Executive Officer General Manager of Osaka Head Office Oversight of Business Strategy Department |
| Masahito Ishimaru | Executive Officer In charge of Corporate Planning Department In charge of Human Resources Department In charge of Public Relations Department In charge of Sustainability Promotion Department | Executive Officer General Manager of Corporate Planning Department Assistant Officer in charge of Business Strategy Department In charge of Public Relations Department In charge of Sustainability Promotion Department |
| Yoshinori Miyake | Executive Officer Secretary General of Audit and Supervisory Committee Secretariat In charge of Internal Audit Department In charge of General Affairs Department | Executive Officer In charge of Internal Audit Department In charge of Human Resources Department In charge of General Affairs Department |
| Haruki Omiyama | Executive Officer In charge of DX System Strategy Department In charge of Safety and Environment Administration Department In charge of Quality Control Department In charge of Technology Development Department | Construction Manager, Building Construction Department, Tokyo Head Office |
| Tomoyuki Matsuda | Executive Officer General Manager of Marketing and Sales Department No.2, Tokyo Head Office General Manager of Real Estate Department, Tokyo Head Office | General Manager of Marketing and Sales Department No.2, Tokyo Head Office |